



TAMID GROUP

Chief Impact Officer, TAMID Group

TAMID Group seeks an experienced leader and strategic thinker to join our team as Chief Impact Officer. This individual will:

- Craft, manage, and iterate the strategy of TAMID Group's member-facing programs, with specific focus on campus programs, the Israel-based summer Fellowship, and alumni programs.
- Manage the leaders of the Campus, Fellowship, and Alumni teams.
- Engage in thought partnership with member leadership.
- Serve as a prominent member of TAMID's executive team.

About TAMID Group:

TAMID facilitates experiential education and cultivates relationships to create a strong, lasting connection to Israel for emerging professionals. This takes place through a series of programs aimed at college students and graduates:

1. A comprehensive education curriculum
2. Pro-bono consulting for Israeli startups
3. An Israel-focused investment portfolio
4. A summer internship program in Israel
5. Community, professional development, and Israel engagement for alumni

Detailed Job Responsibilities:

- Program Strategy
 - Create and execute a strategy that will successfully engage TAMID's target audience, guide them through TAMID's programs, and deliver successful mission impact in a measurable way, and in line with TAMID's strategic goals.
 - Cultivating a learning culture across TAMID's program staff, to evolve programs in a data-driven and outcomes-focused manner.
 - Use strategic priorities to oversee and deploy human and financial resources across all member programs.
 - Work in close collaboration with the leadership of company relations and operations teams, in service of programmatic goals.
- Management:
 - Manage and support the directors of Fellowship, Campus, and Pro in their task of executing TAMID's program strategy and supervising program staff.
 - Deploy cross-functional approaches that maximize collaboration among program staff
 - Utilize clear KPIs, engagement with member leadership, and the knowledge and experience of team directors, in pursuit of programmatic success.
- Executive leadership:



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- Serve as a member of the senior staff of TAMID, involved in everything relating to organization-wide management and programming.
- Manage a \$2.6 million program budget
- Work collaboratively with the development team in service of strengthening TAMID Group's sustainability.

The ideal candidate will have:

- Passion for the work and mission of TAMID Group
- A Bachelor's degree
- 7+ years of work experience
- Demonstrated success in the strategic planning and execution of programs
- Management experience required, management of mid/senior leadership preferred
- Demonstrated ability to establish and maintain strong relationships
- Experience working directly with highly-motivated undergraduate students and young professionals (preferred)
- Goal-oriented, project-oriented, and achievement-oriented
- Excellent oral and written communication skills

TAMID offers competitive salaries and benefits commensurate with the level of experience and the geography of the candidate. More information will be shared with applicants who apply.

To apply [please submit a resume here](#).

TAMID is an Equal Opportunity Employer. The organization does not discriminate in employment and personnel practices on the basis of race, sex, age, handicap, religion, sexual orientation, or national origin.